Letter of Recommendation

To Whom It May Concern,

I had the pleasure of supervising Lukas Loveland during his time as a Research and Development Engineer at Steel King Industries Inc. Lukas played a pivotal role in solving a long-standing technical challenge for one of our product lines — a challenge that had persisted despite multiple prior attempts. He helped design and build a custom validation apparatus to support the development effort, which required both deep technical understanding and innovative thinking.

Lukas also helped initiate and implement process improvements that helped streamline our engineering work consisting of a major software tool to reduce bottlenecks in order processing. He also introduced structured engineering validation approaches that helped raise visibility around design assumptions that had previously gone unchallenged for years.

Lukas brought valuable professional experience from previous roles and demonstrated strong collaboration and communication skills. He worked well across departments, and his broad perspective made him a great asset to our engineering team.

Lukas was highly involved, respected by his peers, and brought thoughtful, strategic insight to the table while still being grounded in the technical details. I'm confident that any organization — including those supported by the MERC program — would benefit from his expertise and professional approach.

Please feel free to reach out if you need additional information

Sincerely,
Tom Koontz, P.E.
Structural Engineer, Nedcon USA, LLC